# Exhibit 3

## Case 1:19-cv-08655-JHR Document 384-3 Filed 12/20/23 Page 2 of 9

	Timekeeper	Initials	Rate	Hours	Amount	Description
10/30/2023	Gregory S. Chiarello	GSC	\$800	1	\$800.00	Team meeting re post-trial briefing.
	Moira Heiges-Goepfert	MHG	\$650	0.4	\$260.00	Review and analyze filevine documents for instatement research project.
10/30/2023 F	Eliana J. Theodorou	EJT	\$425	1.9	\$807.50	Review mediation statements for case background (.6); locate and review fee petitions from other cases (.3); conference with CEG, GSC, VXY and NAZ re fee petition next steps (1.0).
10/30/2023 E	Eliana J. Theodorou	EJT	\$425	0.1	\$42.50	Conference with OM, CMM, and PS re fee petition.
10/30/2023 N	Vincent Yang	VXY	\$325	2	\$650.00	Review lodestar and create table of billers by hours for CEG review (1.7); circulate notes to team re meeting on fee app review (.3).
10/30/2023 N	Napoleon Zapata	NAZ	\$325	0.7	\$227.50	Meeting with VXY, CEX, GSC, and EJT re workflow for fee application approval project, costs review, and upcoming filings.
10/30/2023 N	Vincent Yang	VXY	\$325	0.7	\$227.50	Conference with CEG, GSC, EJT, and NAZ re fee application review process.
10/30/2023 N	Napoleon Zapata	NAZ	\$325	0.3	\$97.50	Correspondence with EJT re filevine database access and upcoming fee application meeting.
10/30/2023 N	Napoleon Zapata	NAZ	\$325	0.3	\$97.50	Review and compile notes re meeting with VXY, CEX, GSC, and EJT re workflow for fee application approval project, costs review, and upcoming filings.
	Napoleon Zapata	NAZ	\$325	0.3	\$97.50	Review and organize email correspondence re upcoming projects, status updates, and meeting scheduling.
	Makaria S. Yami	MSY	\$325	0.2	\$65.00	Save orders and attachments to case files.
	Napoleon Zapata	NAZ	\$325	0.2	\$65.00	Correspondence with VXY re fee application project.
	Vincent Yang	VXY	\$325	0.1	\$32.50	Correspondence with accounting re checks.
	Vincent Yang	VXY	\$325	0.1	\$32.50	Circulate fee application menu to team.
	Gregory S. Chiarello	GSC	\$800	0.6	\$480.00	Correspondence, telephone call with MHG re instatement motion (.4); review matter list for hourly representations (.2).
	Moira Heiges-Goepfert	MHG	\$650	2.2	\$1,430.00	Research re post-judgment equitable and injunctive relief.
	Moira Heiges-Goepfert	MHG	\$650	0.3	\$195.00	Conference call with GSC re case background and research project.
	Moira Heiges-Goepfert	MHG	\$650	0.3	\$195.00	Correspondence with GSC re instatement research project.
	Eliana J. Theodorou	EJT	\$425	2.8	\$1,190.00	Research caselaw on NYCHRL fee applications, awards in similar cases, and outline fee application.
	Eliana J. Theodorou	EJT	\$425	0.8	\$340.00	Conference with ALR and VXY re next steps re paralegal work on fee petition.
	Eliana J. Theodorou	EJT	\$425	0.6	\$255.00	Draft detailed correspondence to CEG and GSC re outline for arguments for fee application.
	Vincent Yang	VXY	\$325	2	\$650.00	Isolate lodestar entries requiring CEG review.
	Vincent Yang	VXY	\$325	1	\$325.00	Format lodestar spreadsheet and correspondence for CEG review.
	Vincent Yang	VXY	\$325	0.8	\$260.00	Telephone conference with EJT and ALR re fee application next steps.
	Abigail L. Robinson Napoleon Zapata	ALR	\$325 \$325	0.8	\$260.00 \$227.50	Conference with EJT and VXY re Fee Application assignments.  Meeting with ALR and VXY re recap of workflow for fee application
	-	NAZ				approval project, costs review, and upcoming filings.
	Napoleon Zapata	NAZ	\$325	0.6	\$195.00	Meeting with VXY and ALR re workflow for fee application, and fees and costs summary.
10/31/2023 V		VXY	\$325	0.5	\$162.50	Conference with NAZ, ALR re fee application review process.
	Abigail L. Robinson	ALR	\$325	0.5	\$162.50	Review notes and email correspondence on Fee Application assignments.
	Abigail L. Robinson Vincent Yang	ALR	\$325	0.5	\$162.50	Conference with VXY and NAZ re Fee Application assignments.
	Napoleon Zapata	VXY NAZ	\$325 \$325	0.3	\$97.50 \$97.50	Circulate fee app examples to team for reference.  Review and organize email correspondence re pending projects, status
10/31/2023 A	Abigail L. Robinson	ALR	\$325	0.3	\$97.50	updates, and meeting scheduling.  Save and process ECF Documents Nos. 342-343.
	Abigail L. Robinson	ALR	\$325	0.3	\$65.00	Save and process ECF Documents Nos. 342-345.  Save and process ECF Documents No. 344.
	Napoleon Zapata	NAZ	\$325	0.2	\$32.50	Review and compile notes re meeting with VXY and ALR re workflow for
	1 Zupum		+3 <b>-</b> 3	J	Ç0 <b>2.</b> 30	fee application, and fees and costs summary.
10/31/2023 X	Vincent Yang	VXY	\$325	0.1	\$32.50	Correspondence with EJT re connecting on fee application.
10/31/2023 A	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	Review email and updated excels from VXY re Fee application.
10/31/2023 V	Vincent Yang	VXY	\$325	0.1	\$32.50	Pull exemplar case re briefing on attorneys' fees.
	Gregory S. Chiarello	GSC	\$800	1.1	\$880.00	Pre- and Post- judgment interest research.
11/1/2023 E	Eliana J. Theodorou	EJT	\$425	0.2	\$85.00	Correspondence with CEG and ALR re paralegal review of time entries.
	Eliana J. Theodorou	EJT	\$425	0.2	\$85.00	Correspondence with CEG, ALR, and NAZ re fee review next steps.
11/1/2023 A	Abigail L. Robinson	ALR	\$325	0.5	\$162.50	Continue to review and research prior Attorney Fee Petitions.
11/1/2023 A	Abigail L. Robinson	ALR	\$325	0.4	\$130.00	Continue to update the time entry excel per CEG's requests, email to team the

## Case 1:19-cv-08655-JHR Document 384-3 Filed 12/20/23 Page 3 of 9

Date	Timekeeper	Initials	Rate	Hours	Amount	Description
11/1/2023	Abigail L. Robinson	ALR	\$325	0.4	\$130.00	Begin updates to the Time Entry excels per CEG's requests.
11/1/2023	Napoleon Zapata	NAZ	\$325	0.3	\$97.50	Review and organize email correspondence re projects, status updates, and meeting scheduling.
11/1/2023	Abigail L. Robinson	ALR	\$325	0.3	\$97.50	Research and review examples of prior Attorney Fee Petitions.
11/1/2023	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	Review email correspondence re time entires.
11/2/2023	Eliana J. Theodorou	EJT	\$425	1.6	\$680.00	Finalize outline of fee application and send to CEG and GSC for review.
11/2/2023	Eliana J. Theodorou	EJT	\$425	0.2	\$85.00	Correspondence with ALR re fee application.
11/2/2023	Abigail L. Robinson	ALR	\$325	1.3	\$422.50	Draft history of Court action on trial scheduling and mediation for ET.
11/2/2023	Abigail L. Robinson	ALR	\$325	0.4	\$130.00	Review attorney bios and email to EJT re same.
11/2/2023	Napoleon Zapata	NAZ	\$325	0.2	\$65.00	Correspondence with EJT and ALR re sending docket sheet.
11/2/2023	Napoleon Zapata	NAZ	\$325	0.2	\$65.00	Correspondence with ALR and EJT re examples of attorney bios submitted with motion for attorney fees and costs.
11/2/2023	Abigail L. Robinson	ALR	\$325	0.2	\$65.00	Pull docket sheet from PACER and send to ET.
11/2/2023	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	Email with EJT re court docket.
11/2/2023	Napoleon Zapata	NAZ	\$325	0.1	\$32.50	Review and organize email correspondence re trial prep projects, status updates, and meeting scheduling.
11/3/2023	Moira Heiges-Goepfert	MHG	\$650	3.3	\$2,145.00	Research NY and 2d Cir case law re post-judgment relief, including instatement to promotion.
11/3/2023	Eliana J. Theodorou	EJT	\$425	1.9	\$807.50	Telephone conference with CEG re revisions to fee application outline (.4); and revise fee application outline per CEG edits (1.5).
11/3/2023	Cara E. Greene	CEG	\$950	0.4	\$807.50	Telephone conference with EJT re revisions to fee application outline.
11/3/2023	Eliana J. Theodorou	EJT	\$425	0.1	\$42.50	Correspondence with ALR re reviewing fee entries.
11/3/2023	Abigail L. Robinson	ALR	\$325	2	\$650.00	Update Lodestar spreadsheets with ALM.
11/3/2023	Abigail L. Robinson	ALR	\$325	0.7	\$227.50	Begin updates to Lodestar spreadsheets.
11/3/2023	Abigail L. Robinson	ALR	\$325	0.4	\$130.00	Draft and send email update on Lodestar spreadsheets to CEG, GSC, and ET.
11/3/2023	Napoleon Zapata	NAZ	\$325	0.2	\$65.00	Review and organize email correspondence re projects, status updates, and meeting scheduling.
11/3/2023	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	Correspondence with CEG re status meeting.
11/6/2023	Cara E. Greene	CEG	\$950	0.5	\$475.00	Conference with EJT and team re strategy for fee application.
11/6/2023	Gregory S. Chiarello	GSC	\$800	0.5	\$400.00	Fee application meeting.
11/6/2023	Moira Heiges-Goepfert	MHG	\$650	4.2	\$2,730.00	Research state/federal law re instatement/reinstatement and equitable remedies for discrimination.
11/6/2023	Eliana J. Theodorou	EJT	\$425	2.5	\$1,062.50	Draft fee application memorandum of law.
11/6/2023	Eliana J. Theodorou	EJT	\$425	0.5	\$212.50	Conference with CEG, GSC, ALR, and NAZ re next steps on fee application.
11/6/2023	Tracee A. Manettas	TAM	\$350	0.1	\$35.00	Update Rowe fee application spreadsheet and correspondence with team re same.
11/6/2023	Abigail L. Robinson	ALR	\$325	2.3	\$747.50	Create first template for the CEG declaration and update the lodestar excel. Correspondence to CEG, GSC, ET, and NAZ re same.
11/6/2023	Napoleon Zapata	NAZ	\$325	1.3	\$422.50	Prepare spreadsheet of timekeeper names, initials, and positions for all timekeepers to include within motion for final approval of attorney fees.
11/6/2023	Abigail L. Robinson	ALR	\$325	0.7	\$227.50	Conference with CEG, GSC, ET, and NAZ re Fee Application, send out To Do List post meeting.
11/6/2023	Napoleon Zapata	NAZ	\$325	0.6	\$195.00	Conference with CEG, ET, GSC, and ALR re status updates for motion for final approval of attorney fees, additional pending projects, and deadlines.
11/6/2023	Napoleon Zapata	NAZ	\$325	0.3	\$97.50	Correspondence with ALR, TAM, and CEG re preparation of spreadsheet of timekeeper names, initials, and positions for all timekeepers to include within motion for final approval of attorney fees.
11/6/2023	Napoleon Zapata	NAZ	\$325	0.3	\$97.50	Review and compile notes re conference with CEG, ET, GSC, and ALR re status updates for motion for final approval of attorney fees, additional pending projects, and deadlines.
11/6/2023	Abigail L. Robinson	ALR	\$325	0.2	\$65.00	Review timekeeper log and email correspondence re Fee application assignments.
11/6/2023	Napoleon Zapata	NAZ	\$325	0.2	\$65.00	Review and organize email correspondence re fee application and costs project, status updates, and meeting scheduling.
11/7/2023	Gregory S. Chiarello	GSC	\$800	0.9	\$720.00	Conference with MHG re instatement motion.
11/7/2023	Moira Heiges-Goepfert	MHG	\$650	1.5	\$975.00	Research caselaw and statutes re post-judgment equitable remedies.
11/7/2023	Moira Heiges-Goepfert	MHG	\$650	0.9	\$650.00	Conference call with GSC re motion for instatement and case background.

## Case 1:19-cv-08655-JHR Document 384-3 Filed 12/20/23 Page 4 of 9

Date	Timekeeper	Initials	Rate	Hours	Amount	Description
11/7/2023	Eliana J. Theodorou	EJT	\$425	5.8	\$2,465.00	Research and draft memorandum of law in support of motion for attorney's fees (5.3); conference with ALR re drafting attorney declaration in support of
11/7/2023	Abigail L. Robinson	ALR	\$325	2.2	\$715.00	motion for attorney's fees (.5).  Finalize review of docket for information on Motions to Compel (1) Work with EJT re updates to draft of CEF Declaration (1.2).
11/7/2023	Abigail L. Robinson	ALR	\$325	1.6	\$520.00	Review docket and draft information on Motion to Compel and other discovery dispute entries.
11/7/2023	Abigail L. Robinson	ALR	\$325	0.3	\$97.50	Update draft of CEG Declaration for Fee Application.
11/7/2023	Napoleon Zapata	NAZ	\$325	0.2	\$65.00	Meeting with KBX re address of Nicholas Harteau to send check reimbursement.
11/7/2023	Napoleon Zapata	NAZ	\$325	0.2	\$65.00	Review and organize email correspondence re motion for final approval of attorney fees project, status updates, and meeting scheduling.
11/7/2023	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	Continue to review docket for entries relevant for Fee Application.
11/8/2023	Cara E. Greene	CEG	\$950	3	\$2,850.00	Review and reconcile fee entries for fee application (2.1); review and edit CEG declaration (.7); correspondence with GSC re injunctive relief brief (.2).
11/8/2023	Susan E. Huhta	SEH	\$850	0.1	\$85.00	Email correspondence to and from MHG re equitable relief application and theories of instatement.
11/8/2023	Moira Heiges-Goepfert	MHG	\$650	1.8	\$1,170.00	Review complaint, key motions, orders and verdict form. draft notes and outline for instatement motion.
11/8/2023	Moira Heiges-Goepfert	MHG	\$650	1.1	\$715.00	Research for instatement motion.
11/8/2023	Moira Heiges-Goepfert	MHG	\$650	0.3	\$195.00	Correspondence with firm attorneys' re models for instatement/equitable relief motion.
11/8/2023	Eliana J. Theodorou	EJT	\$425	2.7	\$1,147.50	Draft memorandum of law in support of fee application.
11/8/2023	Eliana J. Theodorou	EJT	\$425	0.3	\$127.50	Correspondence with ATK, WNO, and CEG re fee affidavits.
11/8/2023	Eliana J. Theodorou	EJT	\$425	0.2	\$85.00	Correspondence with CEG re fee affidavit ideas and correspondence with O&G attorneys' re same.
11/8/2023	Jennifer Davidson	JDX	\$375	0.2	\$75.00	Correspond with EJT re: potential fee declarations.
11/8/2023	Jennifer LaMarch	JLM	\$350	0.2	\$70.00	Docket/calendar control.
11/8/2023	Abigail L. Robinson	ALR	\$325	2.6	\$845.00	Draft CEG Declaration. (2) Correspondence with NAZ re research assignment. (.6).
11/8/2023	Abigail L. Robinson	ALR	\$325	0.9	\$292.50	Review CEG edits to lodestar and make edits based on feedback.
11/8/2023	Abigail L. Robinson	ALR	\$325	0.4	\$130.00	Finalize CEG Declaration. (.2) Correspondence with NAZ re research project status. (.2).
11/8/2023	Napoleon Zapata	NAZ	\$325	0.2	\$65.00	Review and organize email correspondence re motion for final approval of attorney fees project, status updates, and meeting scheduling.
11/8/2023	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	Review email from EJT re questions about lodestar edits.
11/8/2023	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	Review updates to CEG Declaration and update in Filevine.
11/9/2023	Moira Heiges-Goepfert	MHG	\$650	2.9	\$1,885.00	Draft and revise notes and catalog research re instatement and equitable relief.
11/9/2023	Eliana J. Theodorou	EJT	\$425	0.9	\$382.50	Draft memorandum of law in support of fee application.
11/9/2023	Abigail L. Robinson	ALR	\$325	1.2	\$390.00	Update assignment trackers on Fee App LitOps tasks, draft Notice of Motion, look for Proposed Order, email status update to VXY and NAZ.
11/9/2023	Abigail L. Robinson	ALR	\$325	1.1	\$357.50	Update Lodestar excel with travel times and litigation stages.
11/9/2023	Napoleon Zapata	NAZ	\$325	0.2	\$65.00	Review and organize email correspondence re motion for final approval of attorney fees project, status updates, and meeting scheduling.
11/9/2023	Abigail L. Robinson	ALR	\$325	0.2	\$65.00	Correspondence with CEG, GSC, ET, and NAZ re status update of lodestar.
	Cara E. Greene	CEG	\$950	1.2	\$1,140.00	Review and edit outline of fee application brief.
	Gregory S. Chiarello	GSC	\$800	0.2	\$160.00	Correspondence with MHG re instatement motion.
	Eliana J. Theodorou	EJT	\$425	0.6	\$255.00	Review and incorporate CEG edits into fee application (.4) and correspondence with Susman Godfrey re fee affidavit (.2). Rowe.
11/13/2023	Moira Heiges-Goepfert	MHG	\$650	3.9	\$2,535.00	Research re equitable relief under NYCHRL and legal standard for reviewing NYCHRL claims.
11/13/2023	Moira Heiges-Goepfert	MHG	\$650	0.6	\$390.00	Correspondence with EJT re NYCHRL claims and legal standard for post-judgment motions.
	Moira Heiges-Goepfert	MHG	\$650	0.3	\$195.00	Correspondence with GSC re post-judgment motion for equitable relief.
11/13/2023	Moira Heiges-Goepfert	MHG	\$650	0.3	\$195.00	Conference call with EJT re NYCHRL claims and legal standard for post-judgment motions.
11/13/2023	Eliana J. Theodorou	EJT	\$425	0.3	\$127.50	Draft correspondence with Susan Godfrey re fee affidavit and send to CEG for review.

## Case 1:19-cv-08655-JHR Document 384-3 Filed 12/20/23 Page 5 of 9

Date	Timekeeper	Initials	Rate	Hours	Amount	Description
11/13/2023	Eliana J. Theodorou	EJT	\$425	0.3	\$127.50	Telephone call with VXY re fee application next steps.
11/13/2023	Eliana J. Theodorou	EJT	\$425	0.3	\$127.50	Telephone conference with MHG re injunctive relief brief arguments.
11/13/2023	Vincent Yang	VXY	\$325	2.1	\$682.50	Review fee application entries.
11/13/2023	Vincent Yang	VXY	\$325	0.4	\$130.00	Conference with EJT re updates on status of fee application.
	Vincent Yang	VXY	\$325	0.3	\$97.50	Attend to update email correspondence re fee application.
11/14/2023	Moira Heiges-Goepfert	MHG	\$650	6.8	\$4,420.00	Draft and revise motion for instatement or front pay; review case history and
11/11/2000	THE TANK I	EXT	A 10.5	2	A1 255 00	factual background and research caselaw for same.
	Eliana J. Theodorou	EJT	\$425	3	\$1,275.00	Research and draft memorandum of law in support of attorney's fees.
	Vincent Yang	VXY	\$325	4	\$1,300.00	Review lodestar entries re flagged entries.
	Abigail L. Robinson Eliana J. Theodorou	ALR EJT	\$325 \$425	0.1	\$32.50 \$1,360.00	Review email correspondence re status of Fee Application assignments.  Revise memorandum of law in support of fee application (2.4); telephone
					. ,	conference with SXG re assisting with procedural history section of memorandum (.2); conference with ALR and VXY re next steps in finalizing fee application (.6).
	Shira Gelfand	SZG	\$425	1.5	\$637.50	Call with EJT (.2); begin drafting section of fee app. (1.3).
	Vincent Yang	VXY	\$325	0.8	\$260.00	Prepare attorney biographies re fee app.
	Abigail L. Robinson	ALR	\$325	0.7	\$227.50	Conference with EJT and VXY re next steps in the Fee Application assignments.
	Vincent Yang	VXY	\$325	0.7	\$227.50	Conference with ALR, SZG, and EJT re fee application project updates.
	Abigail L. Robinson	ALR	\$325	0.5	\$162.50	Coordinate meeting with EJT and VXY re status of fee application assignments. Review work product and search for examples of proposed orders.
	Vincent Yang	VXY	\$325	0.4	\$130.00	Prepare attorney rate and graduation year chart and circulate to EJT.
	Vincent Yang	VXY	\$325	0.4	\$130.00	Correspondence with CEG re fee app entries update.
	Abigail L. Robinson	ALR	\$325	0.2	\$65.00	Review VXY email correspondence on Fee Application updates and save information to file.
11/15/2023	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	Correspondence with EJT and VXY re meeting on Fee Application assignment status.
	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	Process ECF Document entries for trial transcripts.
11/16/2023	Cara E. Greene	CEG	\$950	1.2	\$1,045.00	Conference with EJT re fee application brief (.3); review fee entries and correspondence with SZG re same (.9).
	Gregory S. Chiarello	GSC	\$800	0.3	\$240.00	Review MHG draft instatement brief.
11/16/2023	Eliana J. Theodorou	EJT	\$425	4.3	\$1,827.50	Incorporate SZG edits into memorandum of law in support of fee application and finalize draft of same (3.9); telephone call with CEG re next steps on finalizing fee application (.3); telephone conference with VXY re finalizing cost application (.1).
11/16/2023	Shira Gelfand	SZG	\$425	2.4	\$1,020.00	Correspondence with VXY re fee entries (.1); continue drafting fee app (1.8); review entries (.5).
	Vincent Yang	VXY	\$325	1.2	\$390.00	Prepare attorney and staff biographies.
11/16/2023	Vincent Yang	VXY	\$325	0.8	\$260.00	Review costs spreadsheet and correspond with accounting re missing costs.
11/16/2023	Vincent Yang	VXY	\$325	0.1	\$32.50	Conference with accounting re cost updates.
	Vincent Yang	VXY	\$325	0.1	\$32.50	Conference with EJT re checking cost invoices.
11/17/2023	Cara E. Greene	CEG	\$950	2	\$1,900.00	Telephone call with GSC re injunctive relief strategy (1.0); identify retainers for fee application (.7); correspondence re supporting declaration from N. Ostrofe (.3).
11/17/2023	Daniel Stromberg	DXS	\$875	0.6	\$525.00	Archive Nuix casebooks; draft e-discovery services summary for fee application.
11/17/2023	Gregory S. Chiarello	GSC	\$800	2.2	\$1,760.00	Conference with CEG re Instatement, attorneys' Fees motions (1.0); correspondence, telephone call with N. Ostrofe (1.0); correspondence with MHG re follow-up instatement research (.1); correspondence with CEG, SZG re settlement communications (.1).
11/17/2023	Lindsay M. Goldbrum	LMG	\$450	0.3	\$135.00	Provide information for fee application.
11/17/2023	Shira Gelfand	SZG	\$425	5.8	\$2,465.00	Call with CEG re briefing (.1); correspondence with CEG and GSC re mediation strategy (.2); call with GSC re briefing (.2); correspondence with N. Ostrofe and team re damages analysis (.3); correspondence with EJT re fee motion (.3); Attention to billing entries to prepare for filing (4.7).
11/17/2023	Eliana J. Theodorou	EJT	\$425	3.6	\$1,530.00	Finalize draft of memorandum of law and attorney declaration in support of fee application.
11/17/2023	Vincent Yang	VXY	\$325	1.2	\$390.00	Review flagged entries and correspond with vendors re cost invoices.

## Case 1:19-cv-08655-JHR Document 384-3 Filed 12/20/23 Page 6 of 9

Date	Timekeeper	Initials	Rate	Hours	Amount	Description
11/17/2023	Vincent Yang	VXY	\$325	0.5	\$162.50	Correspondences with vendors and court reporters re invoices.
11/17/2023	Vincent Yang	VXY	\$325	0.2	\$65.00	Review printing vendor invoices against accounting cost spreadsheet.
	Abigail L. Robinson	ALR	\$325	0.2	\$65.00	Correspondence with VXY re lodestar.
11/17/2023	Abigail L. Robinson	ALR	\$325	0.2	\$65.00	Review email correspondence between Accounting and VXY re updated costs. Save to file.
11/18/2023	Gregory S. Chiarello	GSC	\$800	3.8	\$3,040.00	Draft, edit memorandum of law in support of motion for instatement, permanent injunction, and other relief.
11/19/2023	Gregory S. Chiarello	GSC	\$800	4.7	\$3,760.00	Draft, edit memorandum of law in support of motion for instatement, permanent injunction, and other relief.
11/19/2023	Vincent Yang	VXY	\$325	0.2	\$65.00	Research and circulate sample motion papers for GSC review.
11/20/2023	Cara E. Greene	CEG	\$950	6.2	\$5,320.00	Telephone conference with EJT re Rowe fee application and review same (.7); review and edit fee application memorandum of law and declaration (1.7); review and edit injunctive relief brief (3.2); conference with GSC re edits to motion (.6).
11/20/2023	Gregory S. Chiarello	GSC	\$800	9.3	\$7,440.00	Draft, edit memorandum of law in support of motion for instatement, permanent injunction, and other relief (3.0); legal research re pre- and post-judgment interest (4.8); conference with CEG re edits to motion (.6); conference with SZG re record citation searches (.2); review GSC times entries for fee app (.3); draft bio for fee app (.4).
11/20/2023	Moira Heiges-Goepfert	MHG	\$650	3.1	\$2,015.00	Research and draft notes for GSC re follow-up questions re NYLL for instatement motion.
11/20/2023	Moira Heiges-Goepfert	MHG	\$650	0.3	\$195.00	Correspondence with GSC re motion for instatement.
11/20/2023	Shira Gelfand	SZG	\$425	4.4	\$1,870.00	Correspondence re fee app (.4); review transcript and exhibits, add record cites to instatement motion (3.8); attention to settlement discussions (.2).
11/20/2023	Eliana J. Theodorou	EJT	\$425	3.8	\$1,487.50	Finalize draft of attorney declaration and send memorandum of law to cite checkers (2.8); telephone conference with CEG re plan for filing (.7); and telephone conference with VXY re outstanding paralegal tasks for filing (.3).
11/20/2023	Vincent Yang	VXY	\$325	3.9	\$1,267.50	Prepare fee and cost summary, rate chart, and finalize lodestar entries.
11/20/2023	Vincent Yang	VXY	\$325	1.2	\$390.00	Prepare attorney's fee motion exhibits and correspondence with team re timeline and updates.
11/20/2023	Abigail L. Robinson	ALR	\$325	0.3	\$97.50	Draft bio for Fee Application.
11/20/2023	Vincent Yang	VXY	\$325	0.2	\$65.00	Correspondence with GSC re motion for reinstatement.
11/20/2023	Abigail L. Robinson	ALR	\$325	0.2	\$65.00	Review email correspondence from Accounting re costs and invoices. Check and confirm my invoices were submitted.
	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	Review lodestar edits and email VXY re his inquire on removals.
11/20/2023	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	Process ECF Docket 359.
11/21/2023	Cara E. Greene	CEG	\$950	7.9	\$7,505.00	Prepare and redact sample retainer agreements (.7); review and edit CEG declaration (1.6); review and edit fee application brief (2.3); review and edit injunctive relief brief (2.6); review costs and fee listings (.7).
11/21/2023	Gregory S. Chiarello	GSC	\$800	9.9	\$7,920.00	Draft, edit memorandum of law in support of motion for instatement, permanent injunction, and other relief (7.1); review notice of motion (.1); conferences with CEG re instatement and fee app motion strategy (.4); review and redact retainers for fee app (.4); draft Ostrofe declaration and correspondence with N. Ostrofe re same (.8); edit fee application brief, conference with CEG re same (1.1).
11/21/2023	Moira Heiges-Goepfert	MHG	\$650	3.8	\$2,470.00	Research and correspondence with GCS responding to questions re state law authority for instatement motion.
11/21/2023	Eliana J. Theodorou	EJT	\$425	10	\$4,250.00	Finalize draft of fee application.
11/21/2023	Vincent Yang	VXY	\$325	4.2	\$1,365.00	Review and format lodestar and summary charts; revise attorney biographies.
	Vincent Yang	VXY	\$325	1.7	\$552.50	Format fee motion brief and declaration.
	Vincent Yang	VXY	\$325	0.8	\$260.00	Pull trial transcript excerpts re motion for reinstatement.
	Vincent Yang	VXY	\$325	0.6	\$195.00	Provide synopsis of Litigation Operations department trial work to EJT.
	Vincent Yang	VXY	\$325	0.5	\$162.50	Draft notice of motion re reinstatement.
	Vincent Yang	VXY	\$325	0.2	\$65.00	Update costs summary.
	Abigail L. Robinson	ALR	\$325	0.2	\$65.00	Correspondence with VXY re status of fee app assignments.
	Vincent Yang	VXY	\$325	0.2	\$65.00	Redacted retainer exhibits.
11/21/2023	Vincent Yang	VXY	\$325	0.2	\$65.00	Correspondence with EJT and TAM re memorandum status and lodestar review.

## Case 1:19-cv-08655-JHR Document 384-3 Filed 12/20/23 Page 7 of 9

Date	Timekeeper	Initials	Rate	Hours	Amount	Description
11/21/2023	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	Review email correspondence between CEG and EJT re status of Fee
						Application documents.
	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	Process ECF Document number 360.
11/22/2023	Cara E. Greene	CEG	\$950	4.2	\$3,990.00	Final review of all documents for filing and multiple correspondence and calls with litigation team re same.
11/22/2023	Gregory S. Chiarello	GSC	\$800	5.3	\$4,240.00	Edit memorandum of law in support of motion for instatement, permanent
						injunction, and other relief (3.6); QC exhibits (.2); review Fee App brief and
						supporting materials for filing (1.2); correspondence with paralegals re motion filings (.3).
11/22/2023	Eliana J. Theodorou	EJT	\$425	5.5	\$2,337.50	Finalize and supervise filing of fee application.
11/22/2023	Jennifer LaMarch	JLM	\$350	0.5	\$175.00	File motion for attorneys' fees and motion for injunction.
11/22/2023	Vincent Yang	VXY	\$325	1.3	\$422.50	Prepare table of contents and table of authorities and plug in lodestar amounts into attorneys' fee motion.
11/22/2023	Vincent Yang	VXY	\$325	1.3	\$422.50	Finalize fee motion exhibits.
11/22/2023	Vincent Yang	VXY	\$325	1.2	\$390.00	Prepare tables re injunctive relief memorandum of law.
11/22/2023	Vincent Yang	VXY	\$325	1.1	\$357.50	Format injunctive relief brief and draft declaration re same.
11/22/2023	Napoleon Zapata	NAZ	\$325	0.7	\$227.50	TOA TOC review with ALM, and finalization of memorandum of law in
						support of Plaintiff's Motion for Instatement, Permanent Injunction, and Other Post Judgment Relief in advance of filing.
11/22/2023	Napoleon Zapata	NAZ	\$325	0.6	\$195.00	Finalize motion for attorney fees exhibits in advance of filing.
11/22/2023	Vincent Yang	VXY	\$325	0.5	\$162.50	Conference and review tables of contents re attorneys' fees motion with EJT.
						, in the second
11/22/2023	Napoleon Zapata	NAZ	\$325	0.4	\$130.00	Correspondence with ALM, CEG, VXY, ET, GSC, TAM, and ALM re TOA
						TOC review and finalization of memorandum of law in support of Plaintiff's
						Motion for Instatement, Permanent Injunction, and Other Post Judgment
11/22/2022	***	7777	0005	0.4	0120.00	Relief.
11/22/2023	Vincent Yang Vincent Yang	VXY	\$325 \$325	0.4	\$130.00 \$97.50	Review tables of contents and authorities re fee motion with ALM.  Prepare injunctive relief motion exhibits.
	Napoleon Zapata	NAZ	\$325	0.3	\$97.50	Correspondence with ET, and VXY re finalizing motion for attorney fees
11/22/2023	Napoleon Zapata	INAL	\$323	0.5	\$97.50	exhibits in advance of filing.
11/22/2023	Napoleon Zapata	NAZ	\$325	0.3	\$97.50	Review and organize email correspondence re motion for attorneys' fees, and
						costs in advance of assisting with finalization of fee application
						memorandum of law.
11/27/2023	Gregory S. Chiarello	GSC	\$800	0.5	\$400.00	Review Google motions (.3); conference with SZG re same opposition
11/27/2023	Eliana J. Theodorou	EJT	\$425	0.2	\$85.00	briefing (.1); correspondence with BA re opposition briefing (.1).  Correspondence with GSC and CEG re reply brief.
11/27/2023	Vincent Yang	VXY	\$325	0.2	\$130.00	Send fee motion to expert via FTP.
	Abigail L. Robinson	ALR	\$325	0.2	\$65.00	Save ECF Documents 361-371.
11/27/2023	Vincent Yang	VXY	\$325	0.1	\$32.50	Correspondence with EJT re additional costs.
11/28/2023	Gregory S. Chiarello	GSC	\$800	1.2	\$960.00	Review remittitur brief, prepare notes re opposition (.6); conference with BA
						re research assignments (.5); correspondence re client email to Google (.1).
		0 T 0	***		** ***	
11/29/2023	Cara E. Greene	CEG	\$950	2.5	\$2,280.00	Review Defendant's motions for JNOV and remittitur annotate (1.5);
						conference with GSC re settlement strategy (.5); telephone call with client and conference with GSC re same (.5).
11/29/2023	Gregory S. Chiarello	GSC	\$800	1.4	\$1,120.00	Conference with CEG re briefing strategy re Google post-judgment motions
11/2//2023	Gregory 5. Cinareno	dsc	φουσ	1.4	\$1,120.00	and possible settlement (.5); telephone call with client, CEG re next steps
						(.4); draft notes re remittitur opposition memorandum of law (.5).
11/30/2023	Cara F. Grana	CEG	\$950	0.5	\$475.00	Conference with SZG re opposition to JNOV.
11/30/2023	Cara E. Greene Shira Gelfand	SZG	\$425	0.5 6.4	\$4/3.00	Review all 4 filed motions and memorandum of laws from 11/22 (3.2); meet
11/30/2023	Sinia Genana	520	Ψ143	0.4	Ψ2,720.00	with CEG and discuss briefing strategy and other case items (.5); Begin
						drafting outline for opposition to renewed JMOL and research re same (2.7).
12/1/2023	Shira Gelfand	SZG	\$425	6.4	\$2,720.00	Continue drafting outline and research re same; begin drafting brief;
		220	ψ. <u>2</u> 2	5.1	<i>\$2,720.00</i>	correspondence with CEG.
12/4/2023	Gregory S. Chiarello	GSC	\$800	0.1	\$80.00	Conference with BA re research assignment.
12/4/2023	Moira Heiges-Goepfert	MHG	\$650	0.3	\$195.00	Correspondence with GSC re Rowe instatement reply and research questions
						re remittitur.
12/4/2023	Shira Gelfand	SZG	\$425	7.3	\$3,102.50	Begin drafting opposition brief; research re same.

## Case 1:19-cv-08655-JHR Document 384-3 Filed 12/20/23 Page 8 of 9

Date	Timekeeper	Initials	Rate	Hours	Amount	Description
12/5/2023	Gregory S. Chiarello	GSC	\$800	4.3	\$3,440.00	Legal research re remittitur opposition (1.8); draft remittitur opposition brief (2.5).
12/5/2023	Shira Gelfand	SZG	\$425	8.4	\$3,570.00	Continue drafting brief; conduct research re same.
12/5/2023	Jennifer LaMarch	JLМ	\$350	0.3	\$105.00	Docket/calendar control.
12/5/2023	Vincent Yang	VXY	\$325	0.6	\$195.00	Research and download cases cited in Defendant's remittitur brief and prepare electronic file re same.
12/5/2023	Vincent Yang	VXY	\$325	0.2	\$65.00	Correspondence with GSC re binder re cases cited.
12/5/2023	Gregory S. Chiarello	GSC	\$800	3.3	\$2,640.00	Draft opposition to remittitur motion, legal research re same (3.2); conference
				3.3		with SZG re record citations (.1).
12/6/2023	Shira Gelfand	SZG	\$425	7.6	\$3,230.00	Call with GSC re briefing (.2); continue drafting brief and research re same (7.3); attention to filing logisitics for 12/13 (.1).
12/7/2023	Gregory S. Chiarello	GSC	\$800	5.9	\$4,720.00	Draft opposition to remittitur motion.
12/7/2023	Shira Gelfand	SZG	\$425	6.7	\$2,847.50	Correspondence re briefs and filing; continue research and drafting RJMOL.
12/8/2023	Gregory S. Chiarello	GSC	\$800	2.6	\$2,080.00	Draft opposition to remittitur motion.
12/8/2023	Shira Gelfand	SZG	\$425	9.3	\$3,952.50	Continue drafting RJMOL brief; research and review record for remittutr
						brief; correspondence with GSC and CEG re same.
12/8/2023	Napoleon Zapata	NAZ	\$325	0.7	\$227.50	Prepare Lexis searches to identify pull case dockets and pleadings for
12/9/2022	N1 7	NIA 7	£22£	0.2	\$97.50	attorney review.
12/8/2023	Napoleon Zapata	NAZ	\$325	0.3	\$97.30	Correspondence with RRX, GHK, and ALR re preparing Lexis searches and
12/8/2023	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	pulling case dockets and pleadings for attorney review.  Review email on pending motions.
12/9/2023	Gregory S. Chiarello	GSC	\$800	4.6	\$3,680.00	Draft opposition to remittitur motion.
	Gregory S. Chiarello	GSC	\$800	3.8		Draft opposition to remittitur motion.
	Shira Gelfand	SZG	\$425	6.3	\$3,040.00 \$2,677.50	Research and correspondence for remittitur brief.
	Gregory S. Chiarello Shira Gelfand	GSC	\$800	5.7	\$4,560.00	Draft opposition to remittitur motion.
12/11/2023	Shira Gelland	SZG	\$425	9.3	\$3,952.50	Attention to briefs and 12/13 filing; edit and supplement brief, insert record cites, research re same; record cite inserts for remittutor brief; correspondence
						re paralegal coverage and filing logistics.
	Amanda T. Chan	ATC	\$375	3.4	\$1,275.00	Legal research re gender discrimination lawsuits against Google.
	Vincent Yang	VXY	\$325	0.1	\$32.50	Correspondence with SZG re assistance with post-trial responses.
	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	Send SZG witness logs.
	Vincent Yang	VXY	\$325	0.1	\$32.50	Correspondence with SZG re filing availability.
	Abigail L. Robinson	ALR	\$325	0.1	\$32.50	Review email correspondence re coverage of motion filings.
12/12/2023	Gregory S. Chiarello	GSC	\$800	5.6	\$4,480.00	Draft remittitur opposition brief (4.9); review and edit RJMOL opposition brief (.7).
12/12/2023	Shira Gelfand	SZG	\$425	8.9	\$3,782.50	Continue drafting and preparing briefs for filing.
12/12/2023	Amanda T. Chan	ATC	\$375	6.3	\$2,362.50	Research into news articles re Google as an industry leader (3.3); Cite check brief (3.0).
12/12/2023	Vincent Yang	VXY	\$325	1	\$325.00	Run table of contents and authorities re opposition to renewed motion for
12/12/2022	Vincent Yang	VXY	\$325	0.8	\$260.00	judgment as matter of law.  Prepare GSC declaration in support of opposition to remittitur.
	Vincent Yang	VXY	\$325	0.5	\$162.50	Compile trial transcript exhibit re remittitur opposition.
12/12/2023	Vincent Yang	VXY	\$325	0.3	\$97.50	Review tables re opposition to renewed motions.
	Vincent Yang	VXY	\$325	0.3	\$32.50	Correspondence with GSC re declaration and brief re remittitur.
	Gregory S. Chiarello	GSC	\$800	3.9	\$3,120.00	Finalize opposition to remittitur and RJMOL briefs and supervise filing.
	Shira Gelfand	SZG	\$425	9.3	\$3,952.50	Attention to finalizing and editing briefs, incorporate cite check;
12/13/2023	Silita Geliand	SZG	ψπ23	7.3	\$3,732.30	correspondence with team; conduct research re remittitur issues; prepare for
12/13/2023	Vincent Yang	VXY	\$325	2	\$650.00	filing.  Format opposition to remittitur brief and manually add other authority cites.
12/13/2023	Vincent Yang	VXY	\$325	1.3	\$422.50	Draft opposition to renewed judgment motion declaration and prepare trial
12/12/2022	Vincent V	1/3/3/	0225	1 1	0257.50	transcript exhibit re same.
12/13/2023	Vincent Yang	VXY	\$325	1.1	\$357.50	Quality check exhibit re trial transcript excerpts for opposition to remittitur.
12/13/2023	Vincent Yang	VXY	\$325	1	\$325.00	Finalize oppositions to remittitur and renewed judgment and file.
12/13/2023	Vincent Yang	VXY	\$325	0.4	\$130.00	Review table of contents and authorities re opposition to remittitur with AMX.

## Case 1:19-cv-08655-JHR Document 384-3 Filed 12/20/23 Page 9 of 9

Date	Timekeeper	Initials	Rate	Hours	Amount	Description
12/14/2023	Gregory S. Chiarello	GSC	\$800	1.7	\$1,360.00	Review Google's opposition to instatement motion (.3); team conference call re reply brief strategy (.3); conference with MHG re instatement reply brief strategy and work allocation (.8); edit letter to court re Google sur-reply (.1); conference with SZG re instatement reply brief work allocation (.2).
12/14/2023	Shira Gelfand	SZG	\$425	5.5	\$2,337.50	Review Google's briefing, call with team re replies (2.8); call and correspondence with EJT re fee reply (.2); call with GSC re instatement reply (.4); draft and file letter response to Google's letter motion (.6); correspondence with MG re instatement exhibits and trial transcript cites (.2); begin research and drafting for instatement reply (1.3).
12/14/2023	Jennifer LaMarch	JLM	\$350	0.2	\$70.00	File letter response re sur-replies.
12/14/2023	Abigail L. Robinson	ALR	\$325	0.2	\$65.00	Save ECF Documents 372-379 to file.
Total				418.3	\$224,025.00	